

**Town of Preston, CT
Job Description**

Job Title	Fire Fighter/EMT
Department	Fire & Rescue
Category	Full Time
FSLA	Non-Exempt
Pay Grade	TBD
Report to:	Fire Chief or during absences the Fire Captain
Supervises:	None

Position Summary/Purpose:

The purposes of the position are to respond to Fires, Rescue type emergencies, car accidents and medical type of emergencies. Drive either Fire Trucks, Rescue Vehicles or Ambulances. Wear protective clothing and uses either fire, rescue or medical equipment to handle emergency situations. Maintains equipment and Fire Station in good working order or reports concerns. The Firefighter/EMT is responsible for maintaining and improving upon the efficiency and effectiveness of all areas under his/her direction and control.

Essential Job Functions:

(The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.)

- Responds to emergency situations with ambulance, fire truck or rescue truck for medical emergencies, car crashes, fires, etc.
- Perform Firefighting operations as trained including using air breathing systems, hoses, ladders, etc.
- Provides EMT life support medical services.
- Performs detailed subjective and objective patient assessments within established protocols, stabilization and treatment.
- Coordinates and administers emergency care procedures with contracted Paramedic providers on scene and communicates effectively with emergency room staff.
- Prepares and maintains daily operations logs, incident report records, and patient care reports.
- Drives and/or operates various **Emergency Apparatus and equipment**
- Assists in maintaining **Emergency apparatus** and equipment and cleaning station and grounds, ensures that emergency/fire vehicles are completely stocked and in good running order
- Assist with presentations within the community on fire safety and medical topics;
- Provides a public service including attending/being on stand-by at local sporting and community events.
- Participates in continuing education training for Fire Fighting, EMT and Emergency

services. Participate in instruction programs by individual study of technical material and attendance at scheduled drills and classes.

- Ensure that all work is conducted in a safe manner and all work safety practices are followed.
- Consistent on-site office/work and on-time attendance is essential for this position when assigned to a shift.

Other Functions:

- Perform similar or related work as required, directed or as situation dictates.
- Continue training and professional development; keeping current with trends.
- Assist other department staff as needed to promote a team effort to serve the public.

Minimum Required Qualifications:

Education, Training and Experience:

The qualifications required would generally be acquired with a high school degree or diploma and 1-2 years' experience as a Volunteer or Paid Firefighter/EMT or any equivalent combination of education, training and work experience.

Special Requirements:

Must have and maintain: **State of Connecticut Firefighter 1, EMT-B and HazMat Operational Certifications; Valid CT Driver's License required with CDL-B or Q endorsement.**

Knowledge, Ability and Skill:

- Knowledge of emergency medical techniques and procedures required at the EMT level;
- Knowledge of Firefighter I duties and responsibilities;
- Knowledge of hazardous materials;
- Knowledge of the occupational hazards and safety precautions of the discipline;
- Knowledge or ability to learn of the layout of local roads and of the locations and characteristics of various neighborhoods and communities;
- Knowledge of proper terminology used in the discipline;
- Ability to drive an ambulance unit, fire truck or rescue truck to and from emergency calls;
- Ability to communicate effectively using solid reading, writing, listening and speaking skills; ability to produce medical reports that accurately convey information and explain medical situations to patients;
- Ability to work under stressful or dangerous conditions, often involving considerable personal risk or risk to others;
- Ability to exercise independent judgment, and complete tasks efficiently and accurately;
- Ability to maintain professional ethics related to confidentiality, specifically medical records;
- Possession of physical endurance and agility to deal with ill or injured patients and handle fire suppression and the various equipment for emergency situations
- Ability to react quickly and calmly in emergency situations;

- Ability to understand and follow oral and written instructions;
- Ability to establish and maintain effective working relationships with associates, hospital staff, police, regional officials, outside agencies and the general public;
- Ability to deal courteously, yet firmly and effectively with the public in emergency situations;
- Ability to learn and utilize new skills and information to improve job performance and efficiency;

Job Environment:

Most work is performed in a very noisy environment such as a fire, rescue situation, fire drill, medical services to ill or injured patients. The job involves recurring exposure to chemicals, flames, fumes, mechanical equipment as well as all types of weather conditions. Medical assistance calls to resident homes requires tact in gaining health information. Some office or paperwork is handled in a moderately noisy fire station related to incident reports.

Requires the operation of a vehicle, fire truck, ambulance, fire equipment, medical equipment including defibrillators, telephones, personal computers, copiers, facsimile machines, and other standard office equipment

Makes frequent contact with businesses, schools, public utilities, emergency organizations, other Fire Departments, police, regional agencies, and the public during emergency situations. Communication is frequently in person or via radio, and occasionally by telephone, fax, email, mail and in writing. Contacts require calm demeanor

While performing the duties of this job, the employee is frequently required to perform a variety of tasks on slippery, hazardous surfaces such as rooftops and ladders; and must make rapid transitions from rest to near maximal exertion without warm-up periods. Employee must wear personal protective equipment that weighs approximately 50 pounds while performing firefighting tasks. Must frequently lift 40 pounds and occasionally lift heavier weights. Must rely on senses of sight, hearing, smell, and touch to help determine the nature of the emergency, maintain personal safety, and make critical decisions in a confused, chaotic, and potentially life-threatening environment. The employee must tolerate extreme fluctuations in temperature while performing duties in hot, humid atmospheres. Must work for long periods of time, requiring sustained physical activity and intense concentration.

Physical and Mental Requirements: Depends on the specific assignment and activity of each shift – but generally this reflects the physical requirement.

Work Environment

	None	Under 1/3	1/3 to 2/3	Over 2/3
Outdoor Weather Conditions			X	
Work in high, precarious places		X		
Work with toxic or caustic chemical		X		
Work with fumes or airborne particles		X		
Non weather related –extreme heat/cold		X		
Work near moving mechanical parts		X		
Risk of electrical shock		X		
Vibration	X			
Other-Emergency Operation				X

Physical Activity

	None	Under 1/3	1/3 to 2/3	Over 2/3
Standing			X	
Walking			X	
Sitting			X	
Talking & Hearing				X
Using hands/fingers to handle/feel/type			X	
Climbing or balancing		X		
Stooping, kneeling, crouching, crawling		X		
Reaching with hands and arms			X	
Smelling		X		
Bending, pulling, pushing		X		
Other-Driving			X	
Other-Long Hours during an Emergency			X	

Lifting Requirements

	None	Under 1/3	1/3 to 2/3	Over 2/3
Up to 10 pounds		X		
Up to 25 pounds		X		
Up to 50 pounds	X			
Up to 75 pounds	X			
Up to 100 pounds	X			
Over 100 pounds	X			

Noise Levels

	None	Under 1/3	1/3 to 2/3	Over 2/3
Very Quiet (forest, isolation booth)	X			
Quiet (library, private office)	X			
Moderate noise (computer, light traffic)				X
Loud Noise (heavy equipment/traffic)			X	
Very Loud (jack hammer work)			X	

Vision requirements

Close vision (i.e. clear vision at 20 inches or less)

Distance vision (i.e. clear vision at 20 feet or more)

Color vision (i.e. ability to identify and distinguish colors)

Peripheral vision (i.e. ability to observe an area that can be seen up and down or left and right while the eyes are fixed on a given point)

Depth perception (i.e. three dimensional vision, ability to judge distances and spatial relationships)

(This job description does not constitute an employment agreement between the employer and employee. It is used as a guide for personnel actions and is subject to change by the employer as the needs of the employer and requirements of the job change.)